



From Planning to Progress: AI-Driven Sustainability in Practice

The Global Sustainability Barometer

MEDIA HIGHLIGHTS

NOVEMBER 2025

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Microsoft



Sweden

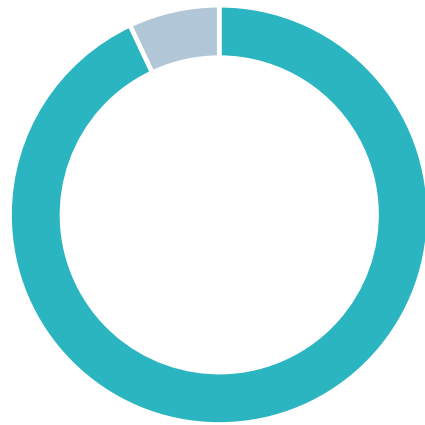




Data Highlights

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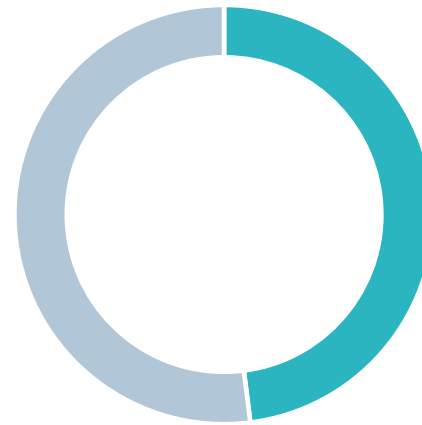
**ENVIRONMENTAL SUSTAINABILITY
COMMITMENT CONTINUES TO
GROW**



93%

**Maintained or advanced
sustainability goals and
program execution**

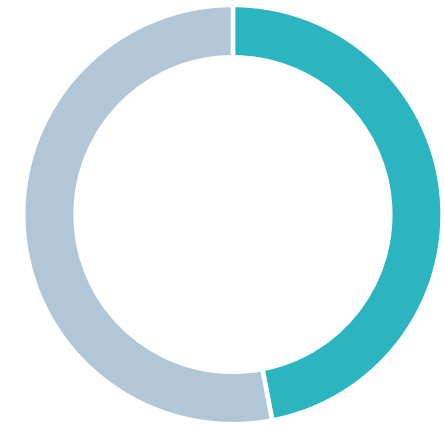
**IT'S ROLE IN ENVIROMENTAL
SUSTAINABILITY**



78%

**IT teams driving sustainability
across the enterprise, not just
within IT**

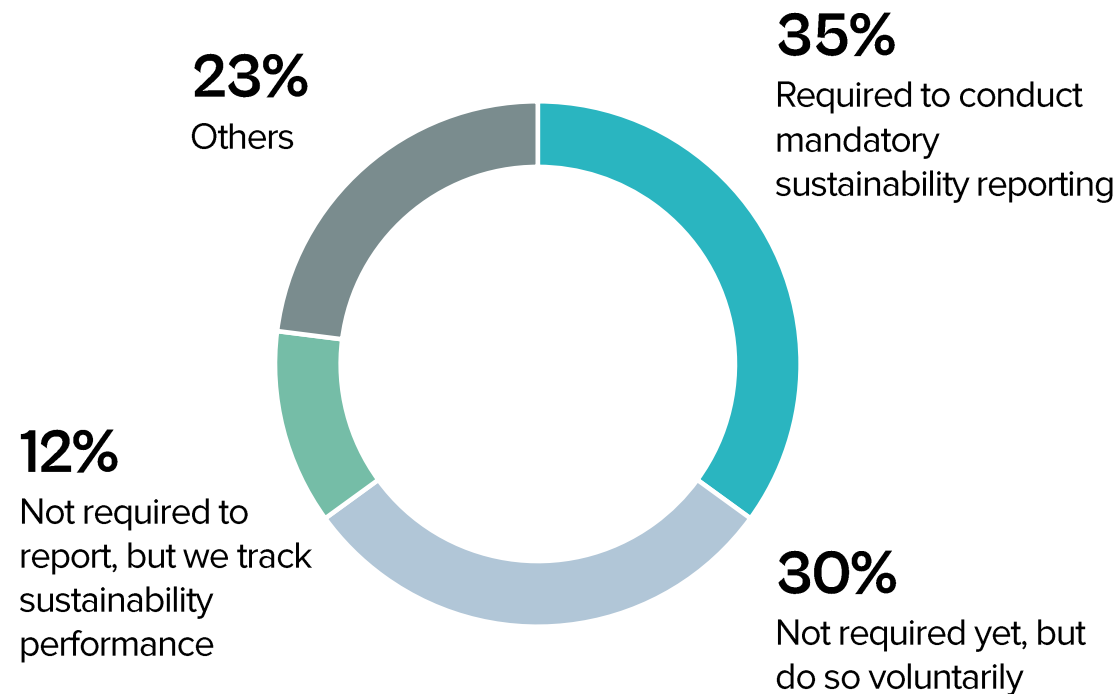
**ORGANIZATIONS AWARE OF AI'S
CARBON FOOTPRINT**



47%

**Organizations considering the
environmental impact of AI**

AI for Sustainability-Driven Operating Model



65% of surveyed organizations report on environmental sustainability performance, with 30% doing so voluntarily; another 12% monitor performance internally without public disclosure.

75%



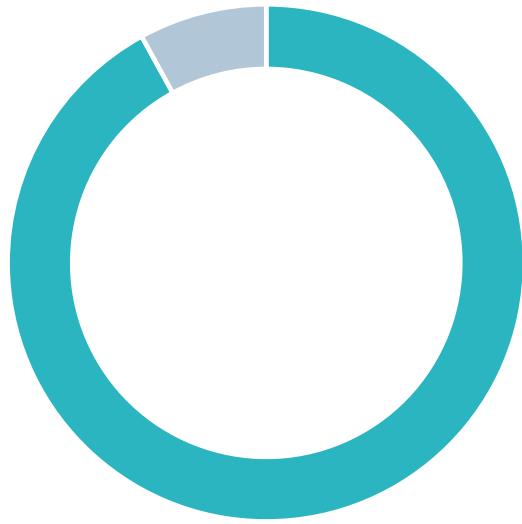
of Sweden organizations report strong alignment between technology and sustainability teams.

Yet only 33%



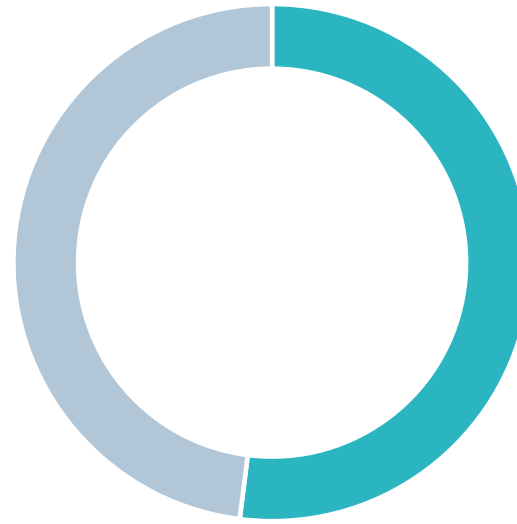
leverage AI centrally to drive environmental sustainability and inform decisions.

Strategic Alignment for Environmental Sustainability



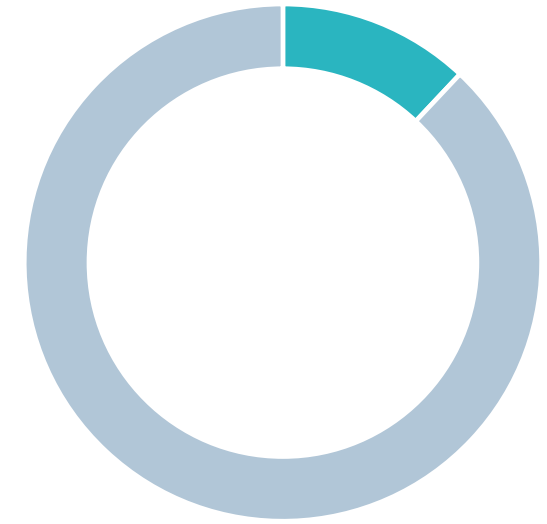
93%

of organizations rate environmental sustainability as a top strategic priority.



52%

are driving environmental sustainability through proactive or consistent initiatives.



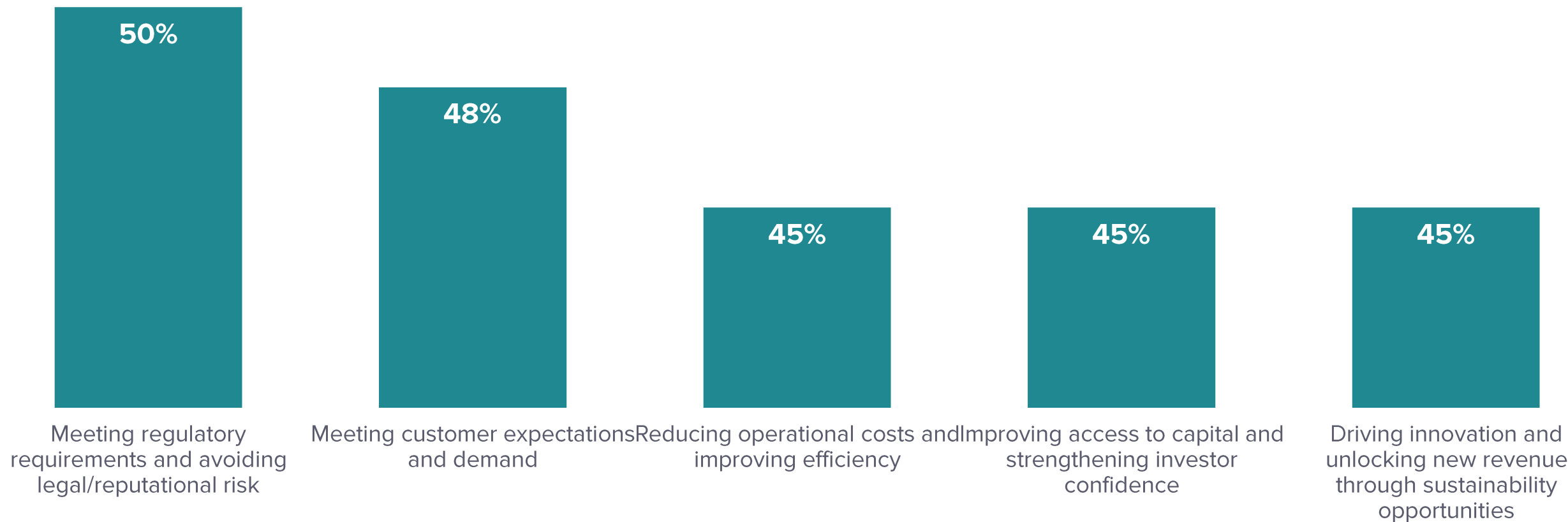
12%

have embedded it as a core driver of innovation, cost savings, and long-term resilience.

Impact Driver #1: Demonstrating ROI & Business Value

Top Drivers of Environmental Sustainability Measures

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Impact Driver #1: Demonstrating ROI & Business Value

52%



cite the lack of clear ROI and difficulty measuring impact as the biggest barrier.

52%



of organizations that accelerated environmental sustainability initiatives last year did so thanks to a stronger business case, clearer ROI, and new revenue opportunities.



Impact Driver #2: Engaging the Ecosystem

Top Voices Shaping Environmental Sustainability Action

68%



Customers

58%



Supply chain
partners

47%



Employees

42%



Investors/
shareholders

33%



Governments/
Regulators

23%



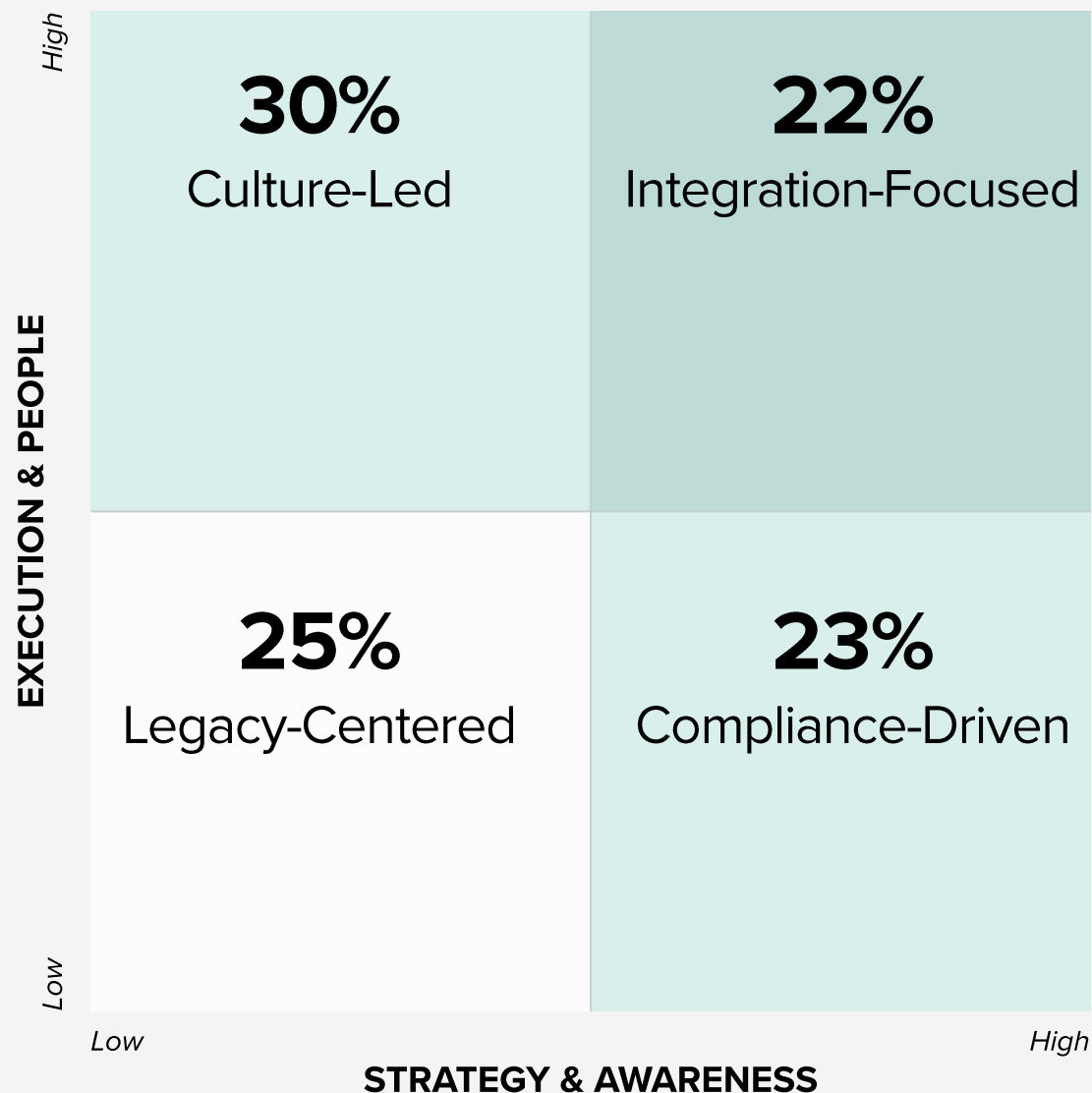
Banks/Credit
providers



Impact Driver #3: Ensuring People and Strategic Alignment

Strategy-People Alignment Often Lacking in Organizations

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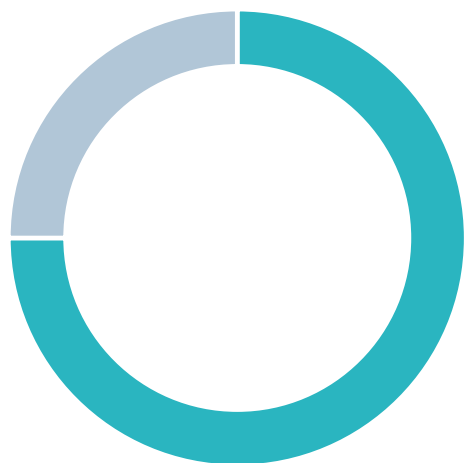
INTEGRATION-FOCUSED. Environmental sustainability is embedded in the core business, with empowered employees aligned to ESG objectives. Strategy and culture reinforce each other, driving measurable business value and lasting impact.

CULTURE-LED. Strong people engagement but weaker strategic alignment. Employees actively participate in environmental sustainability initiatives, but efforts can be fragmented or hard to scale.

COMPLIANCE-DRIVEN. Goals are well-defined and often shaped by regulations or market pressures, yet initiatives stay centralized, creating a gap between strategy and execution.

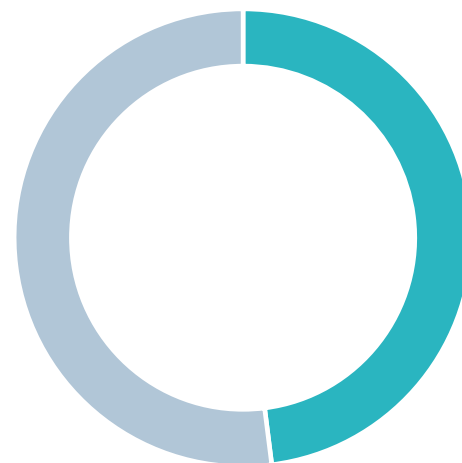
LEGACY-CENTERED. Environmental sustainability is treated as a side activity or compliance task. Actions are reactive, engagement is limited, and goals remain disconnected from daily operations and culture.

Technology Enablement for Environmental Sustainability Optimization



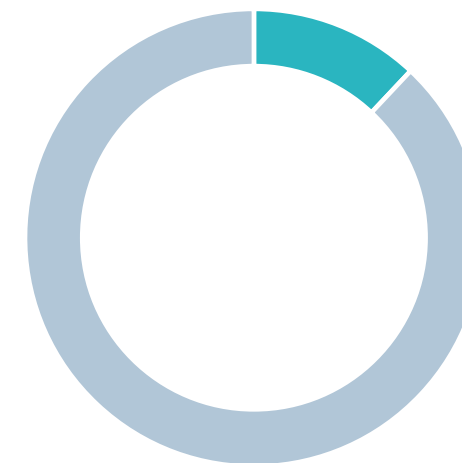
75%

of organizations report high alignment between sustainability and IT teams



48%

of technology teams actively support broader sustainability goals



Only 12%

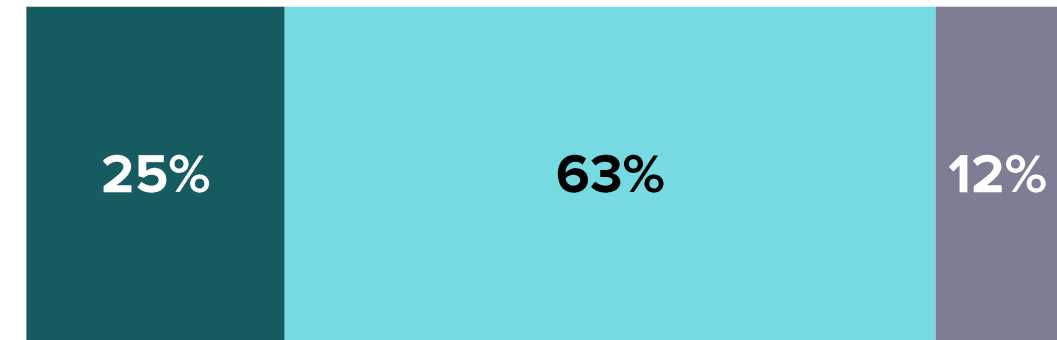
of sustainability leaders hold a formal role in IT governance, influencing strategy and investment decisions



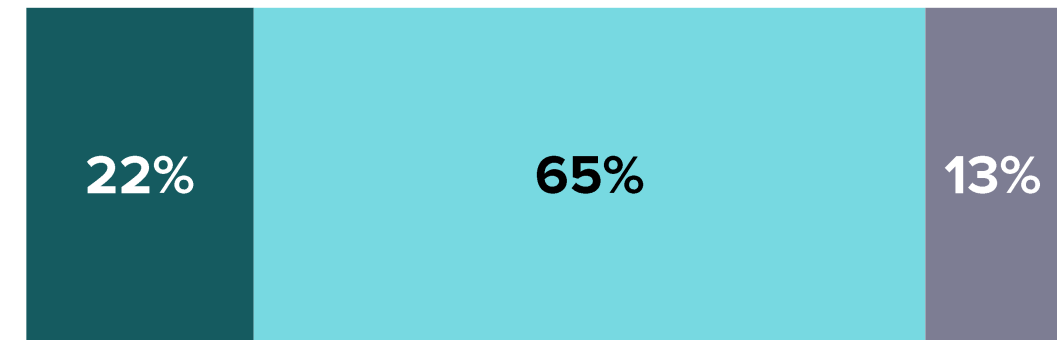
Tech Lever #1: Embedding Sustainability in Modernization

Environmental Sustainability Remains an Afterthought in Tech Modernization

Digital solutions that improve resource efficiency and lower environmental impact are actively prioritized and mandated across operations



Sustainability criteria are clearly weighted and influence all major technology selection and modernization decisions



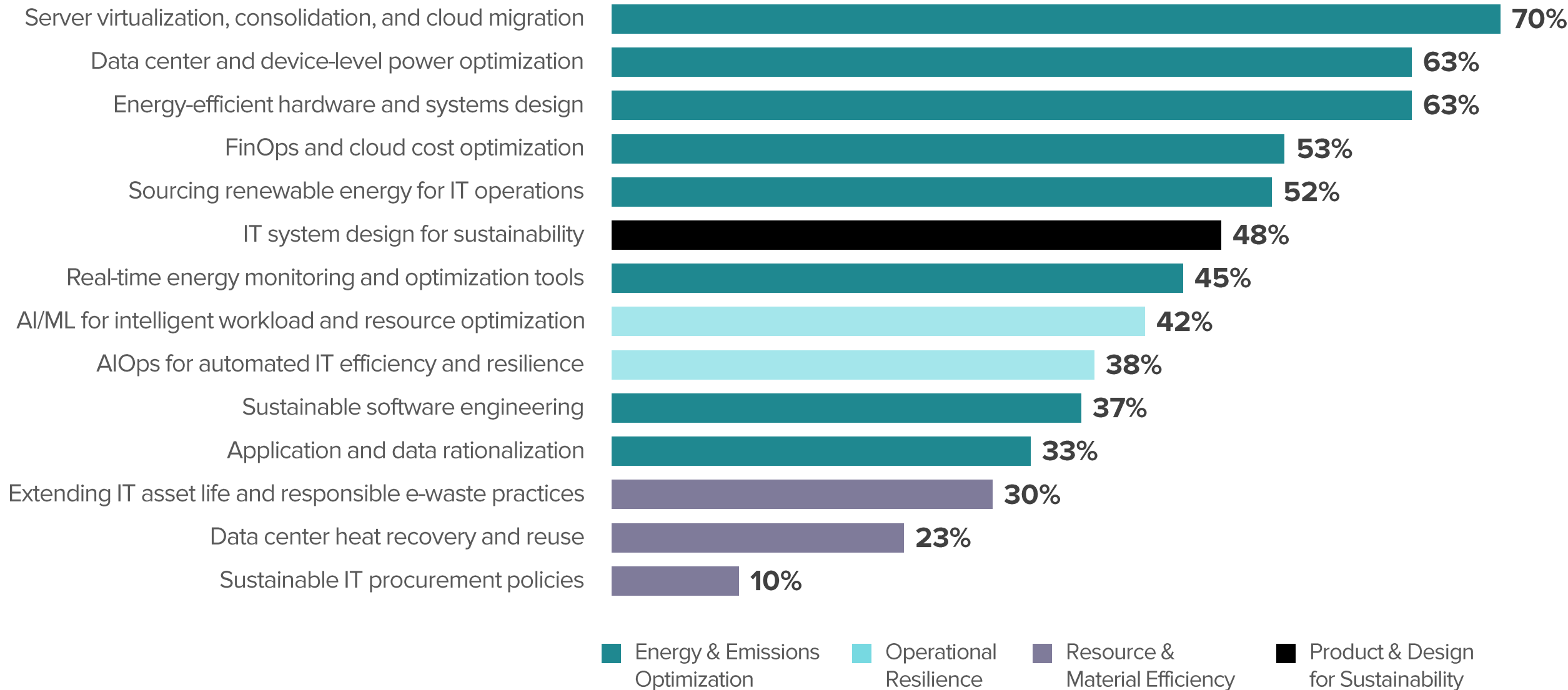
■ Fully ■ To an extent ■ Not at all



Tech Lever #2: Moving Beyond Energy & Emissions

Tech Actions to Cut Carbon Focus on Energy & Emissions

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Tech Lever #3: Enabling Shared & Measurable Approach

Tech Underused in Business Functions' Environmental Sustainability Practices





Tech Lever #4: Optimizing Core Data for Insights

Nearly **57%**



of organizations track environmental metrics centrally

Yet only **23%**



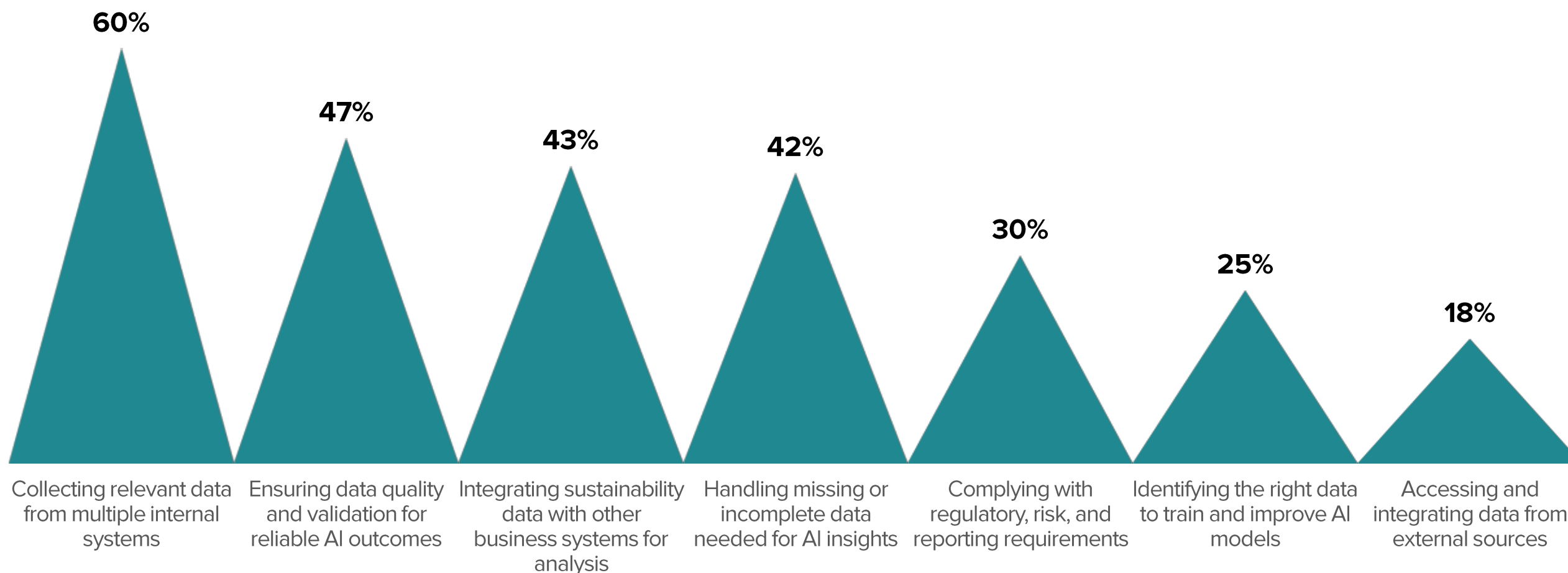
use this data to guide decisions and optimize performance; the rest focus on data primarily for reporting.



Tech Lever #4: Optimizing Core Data for Insights

Data Remains a Key Barrier to Environmental Sustainability

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N = 60

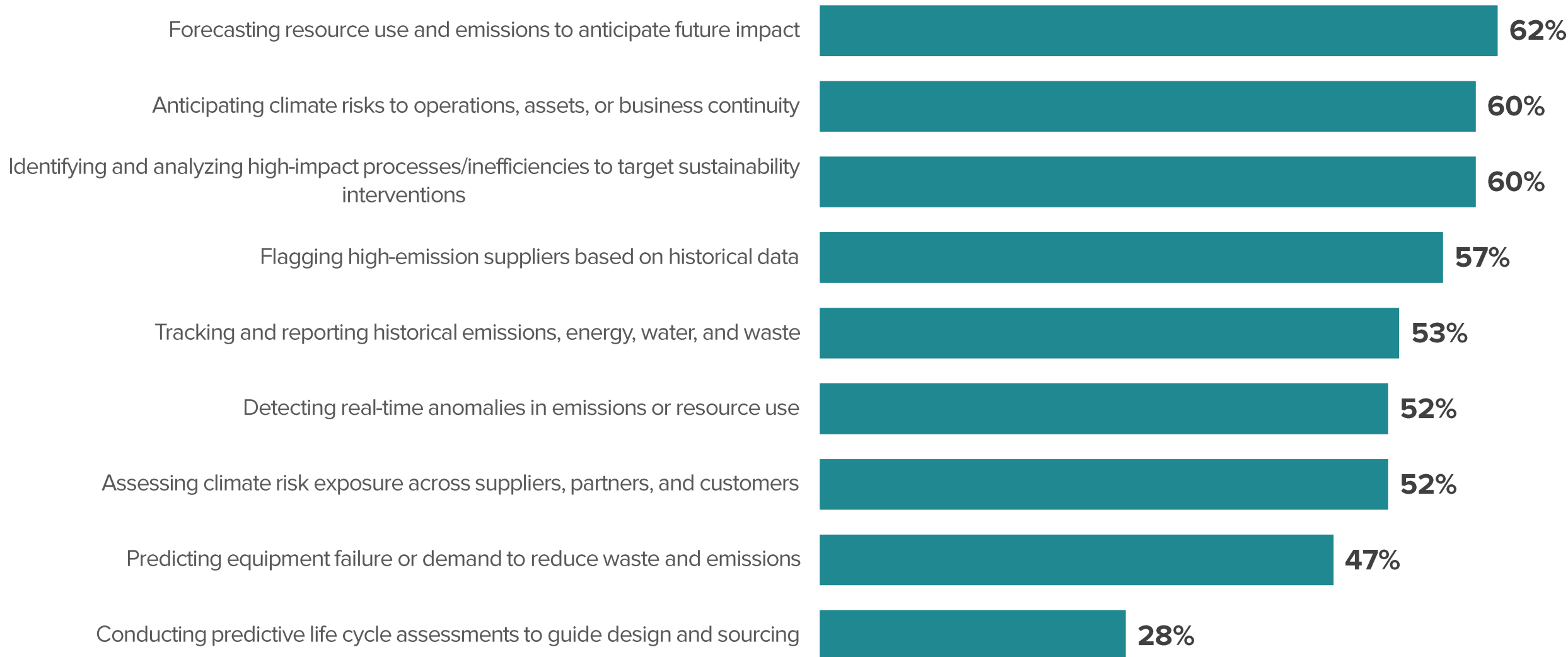
Q: What are the top 3 challenges your organization faces in managing data to support AI-driven sustainability initiatives?



Tech Lever #5: Predicting Future Risks with AI

Predictive AI for Environmental Sustainability

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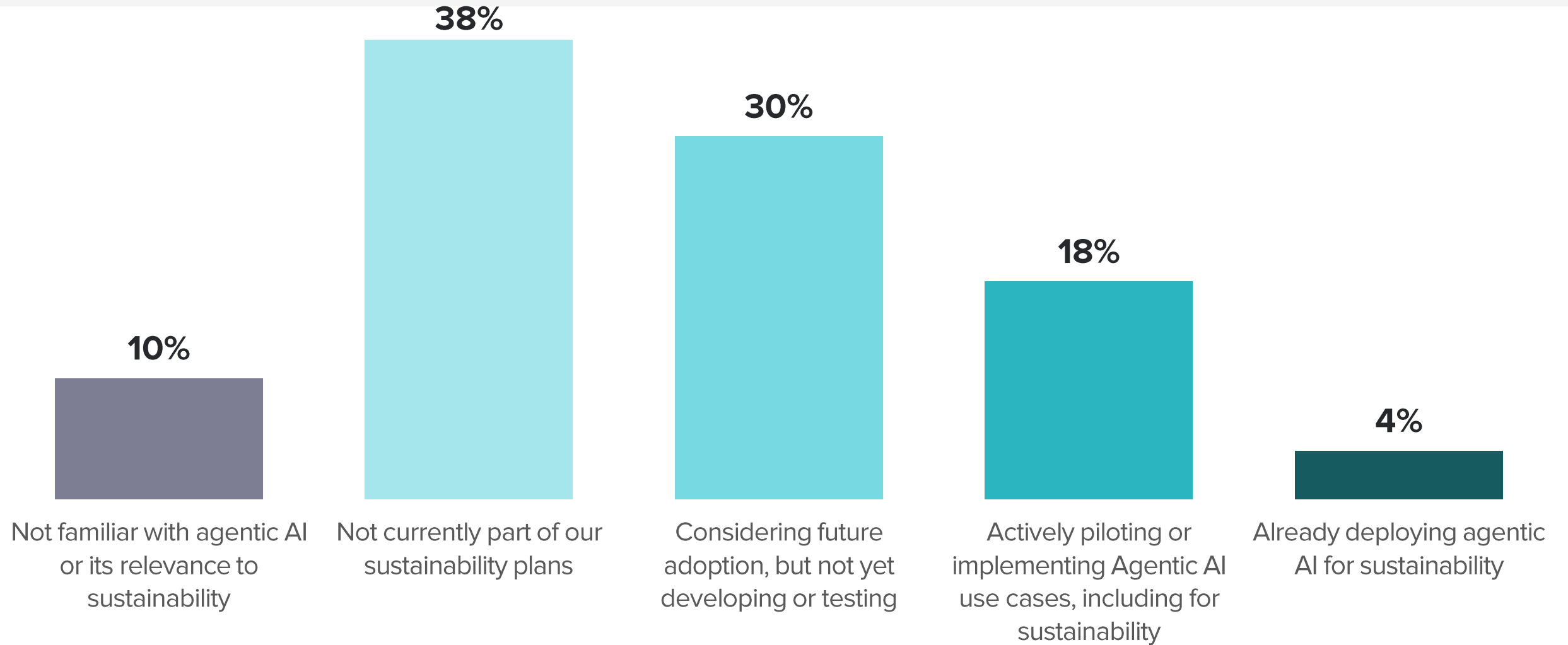




Tech Lever #6: Enabling Autonomous Action with Agentic AI

Adoption of Agentic AI is Still in its Early Stages

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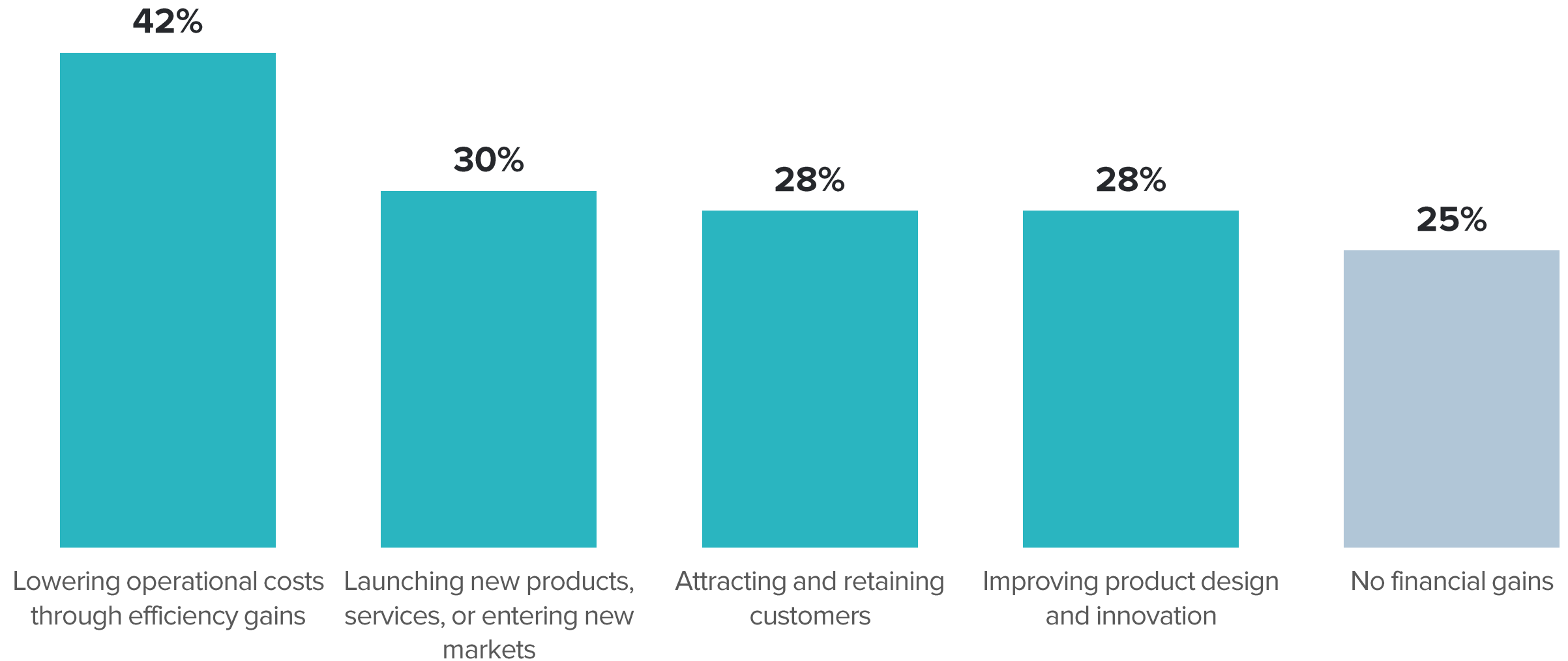




A Final Word on ROI: Early Wins Build Lasting Momentum

How AI is Expected to Benefit Environmental Sustainability Outcomes

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A Final Word on ROI: Early Wins Build Lasting Momentum

Where Have Organizations Seen Financial Gains

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