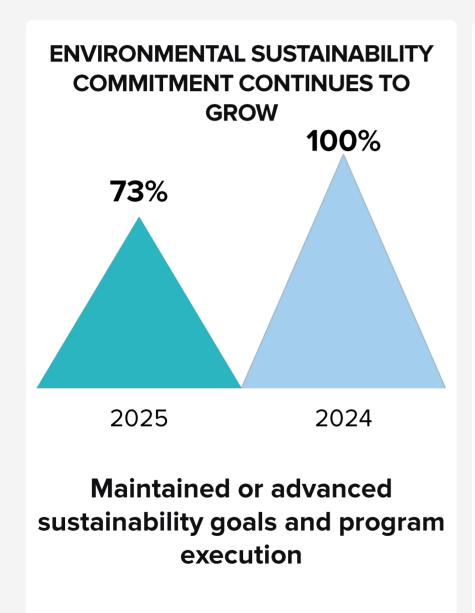
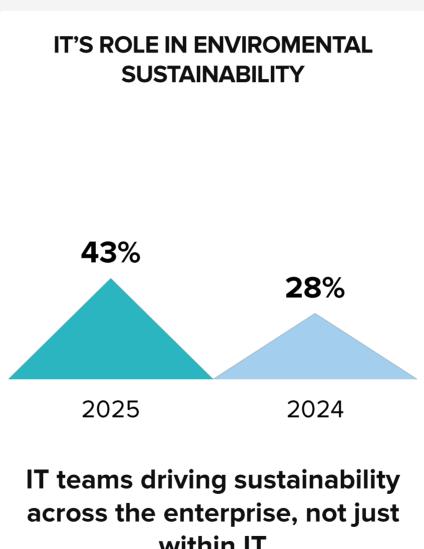


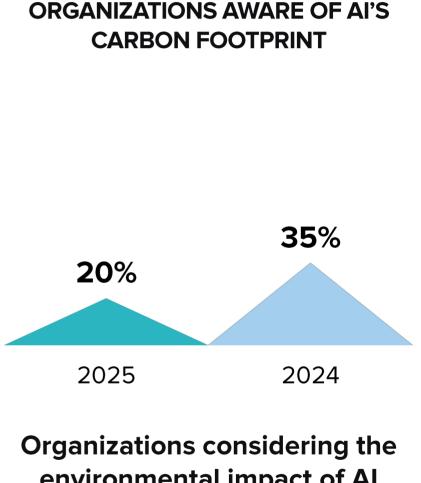




## Progress Snapshot: What's Changed Since Last Year





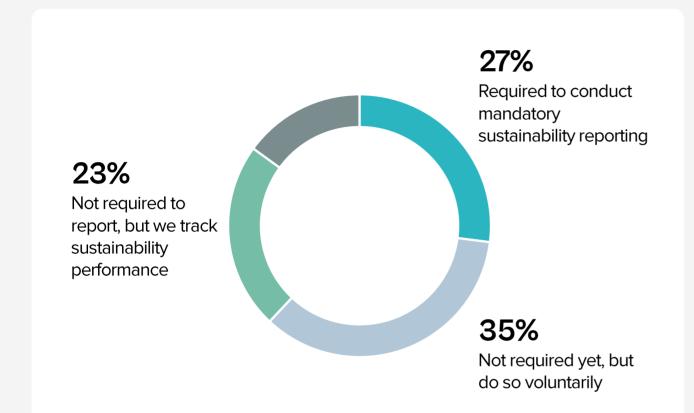


within IT

environmental impact of Al



## Al for Sustainability-Driven Operating Model



62% of surveyed organizations report on environmental sustainability performance, with 35% doing so voluntarily; another 23% monitor performance internally without public disclosure.

62%

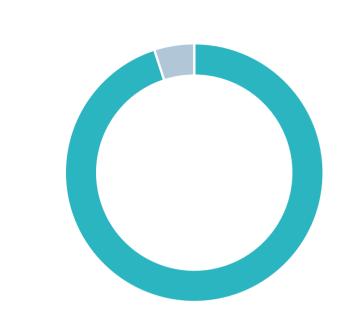
of Australian organizations report strong alignment between technology and sustainability teams.

Yet only 37%

leverage AI centrally to drive environmental sustainability and inform decisions.

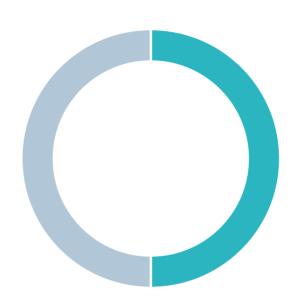


## Strategic Alignment for Environmental Sustainability



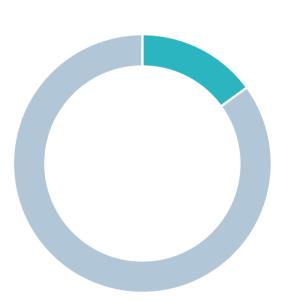
95%

of organizations rate
environmental sustainability as a
top strategic priority.



50%

are driving environmental sustainability through proactive or consistent initiatives.



15%

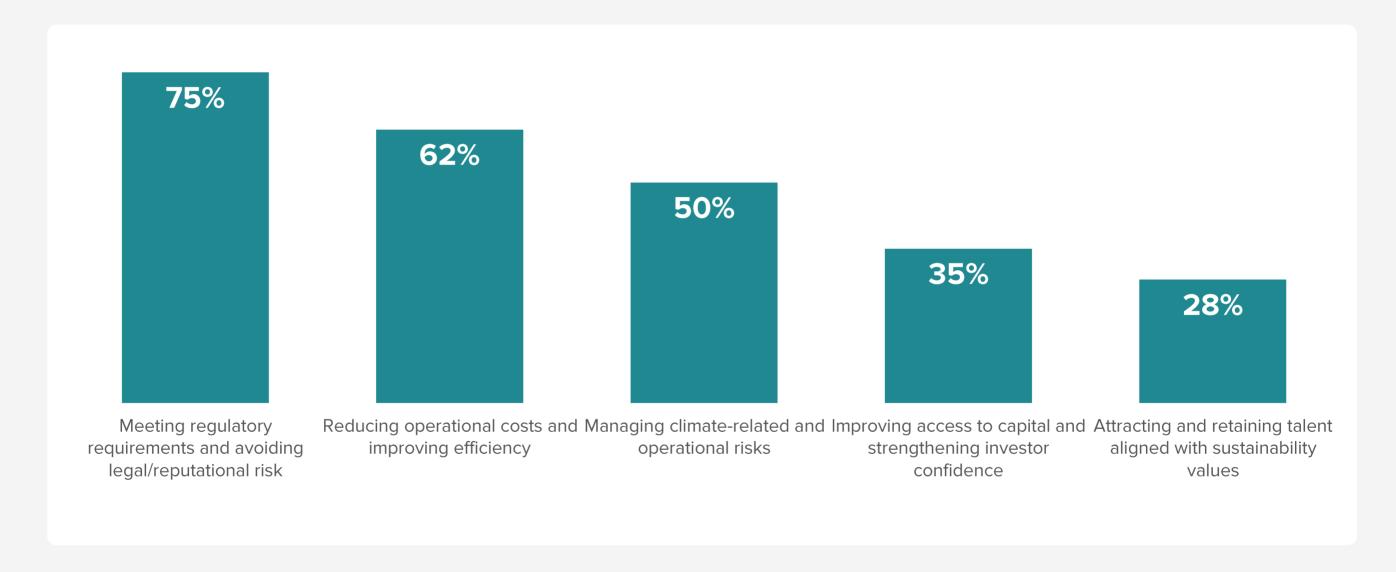
have embedded it as a core driver of innovation, cost savings, and long-term resilience.





## Impact Driver #1: Demonstrating ROI & Business Value

#### Top Drivers of Environmental Sustainability Measures







## Impact Driver #1: Demonstrating ROI & Business Value

57%

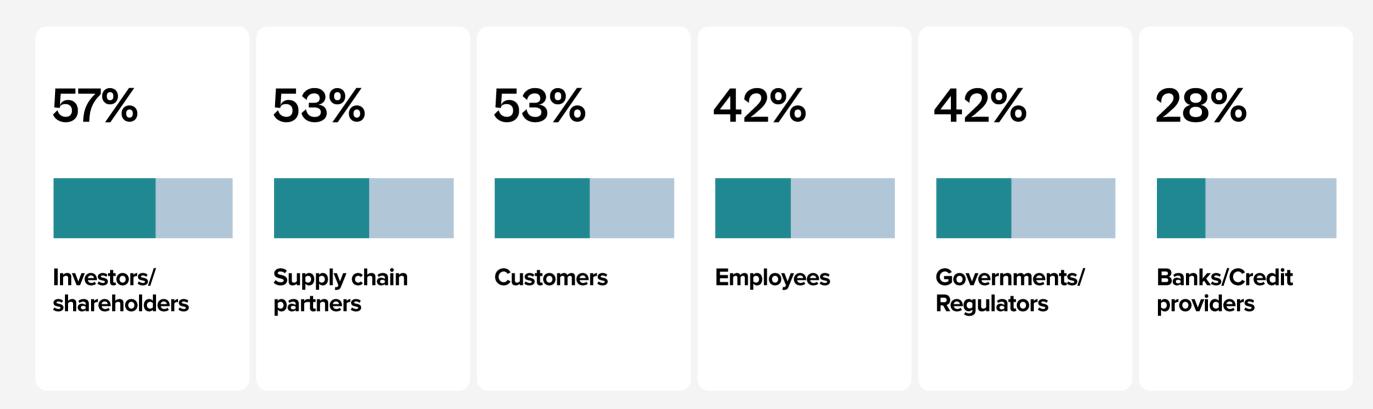
cite the lack of clear ROI and difficulty measuring impact as the biggest barrier. 45%

of organizations that accelerated environmental sustainability initiatives last year did so thanks to a stronger business case, clearer ROI, and new revenue opportunities.

## ecosystm.io

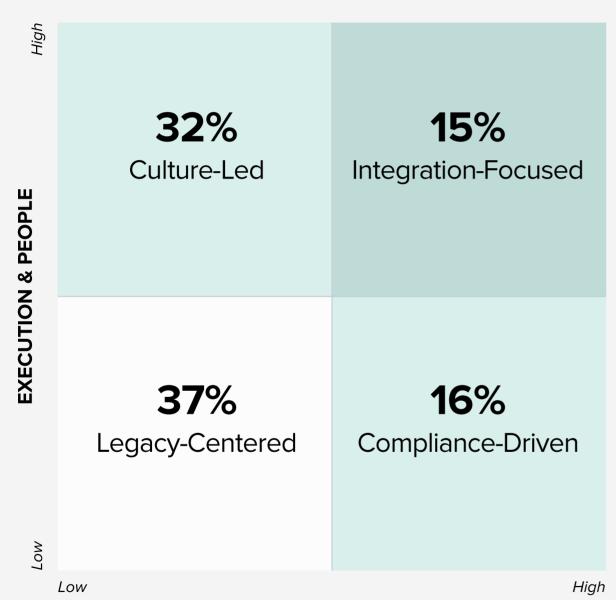
## Impact Driver #2: Engaging the Ecosystem

Top Voices Shaping Environmental Sustainability Action





### Strategy-People Alignment



**INTEGRATION-FOCUSED.** Environmental sustainability is embedded in the core business, with empowered employees aligned to ESG objectives. Strategy and culture reinforce each other, driving measurable business value and lasting impact.

**CULTURE-LED.** Strong people engagement but weaker strategic alignment. Employees actively participate in environmental sustainability initiatives, but efforts can be fragmented or hard to scale.

**COMPLIANCE-DRIVEN.** Goals are well-defined and often shaped by regulations or market pressures, yet initiatives stay centralized, creating a gap between strategy and execution.

**LEGACY-CENTERED.** Environmental sustainability is treated as a side activity or compliance task. Actions are reactive, engagement is limited, and goals remain disconnected from daily operations and culture.

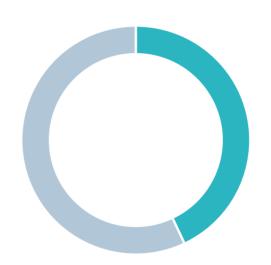


# Technology Enablement for Environmental Sustainability Optimization



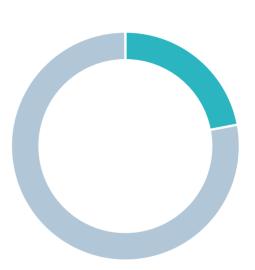
62%

of organizations report high alignment between sustainability and IT teams



43%

of technology teams actively support broader sustainability goals



Only **22%** 

of sustainability leaders hold a formal role in IT governance, influencing strategy and investment decisions

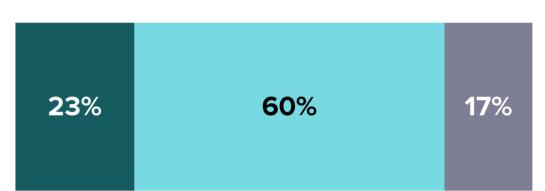




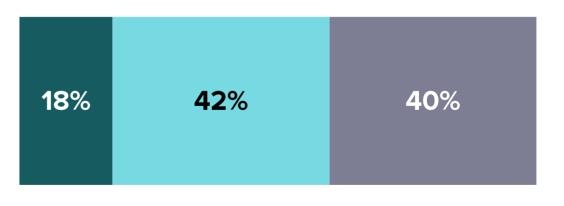
## Tech Lever #1: Embedding Sustainability in Modernization

Environmental Sustainability Remains an Afterthought in Tech Modernization

Digital solutions that improve resource efficiency and lower environmental impact are actively prioritized and mandated across operations



Sustainability criteria are clearly weighted and influence all major technology selection and modernization decisions



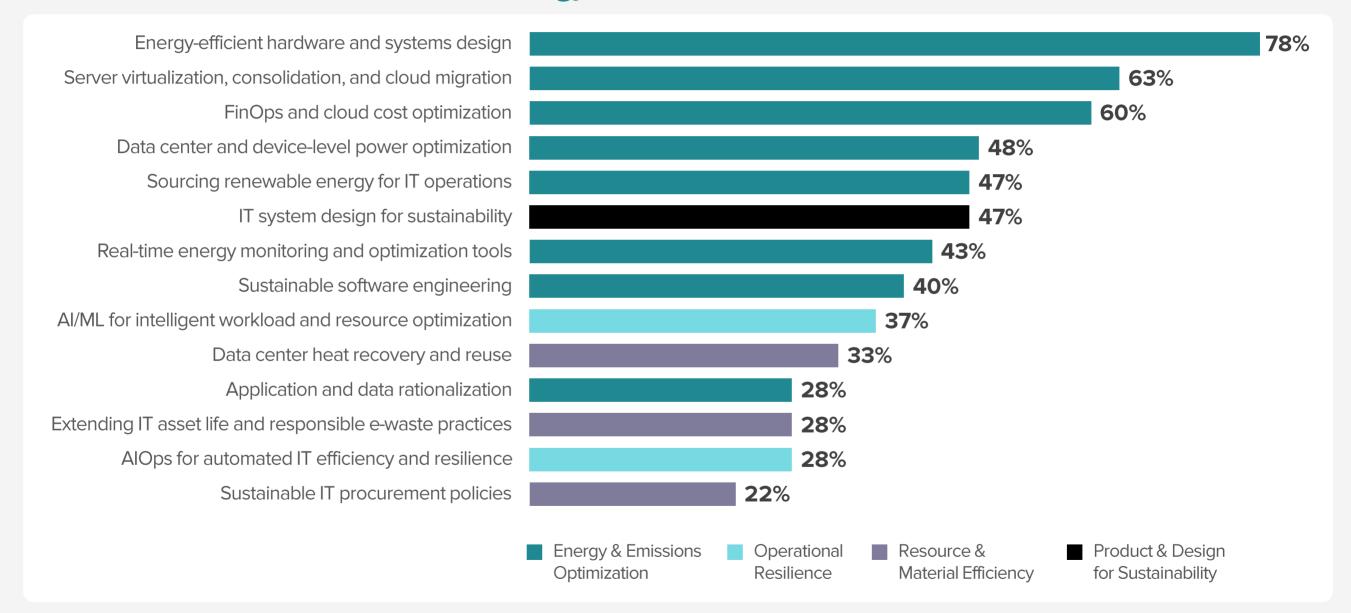
■ Fully ■ To an extent ■ Not at all





## Tech Lever #2: Moving Beyond Energy & Emissions

#### Tech Actions to Cut Carbon Focus on Energy & Emissions







## Tech Lever #3: Enabling Shared & Measurable Approach

#### Tech Underused in Business Functions' Environmental Sustainability Practices







## Tech Lever #4: Optimizing Core Data for Insights

Nearly 65%

of organizations track environmental metrics centrally

Yet only 33%

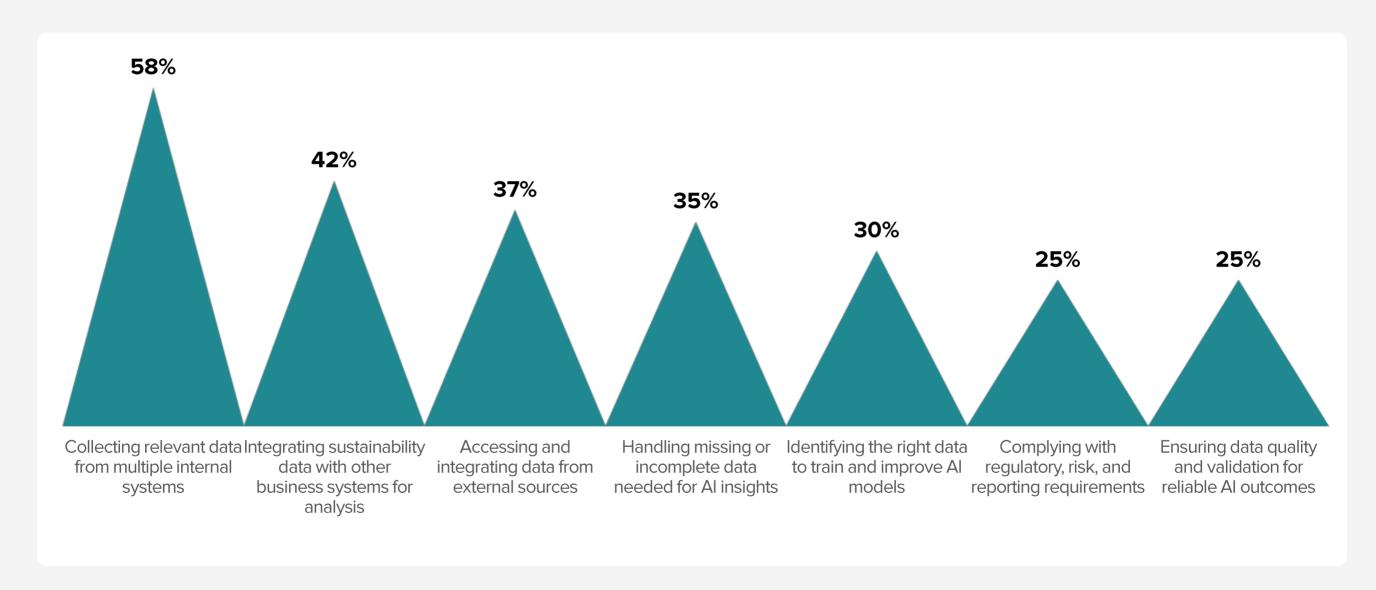
use this data to guide decisions and optimize performance; the rest focus on data primarily for reporting.





## Tech Lever #4: Optimizing Core Data for Insights

Data Remains a Key Barrier to Environmental Sustainability







## Tech Lever #5: Predicting Future Risks with Al

#### Predictive Al for Environmental Sustainability



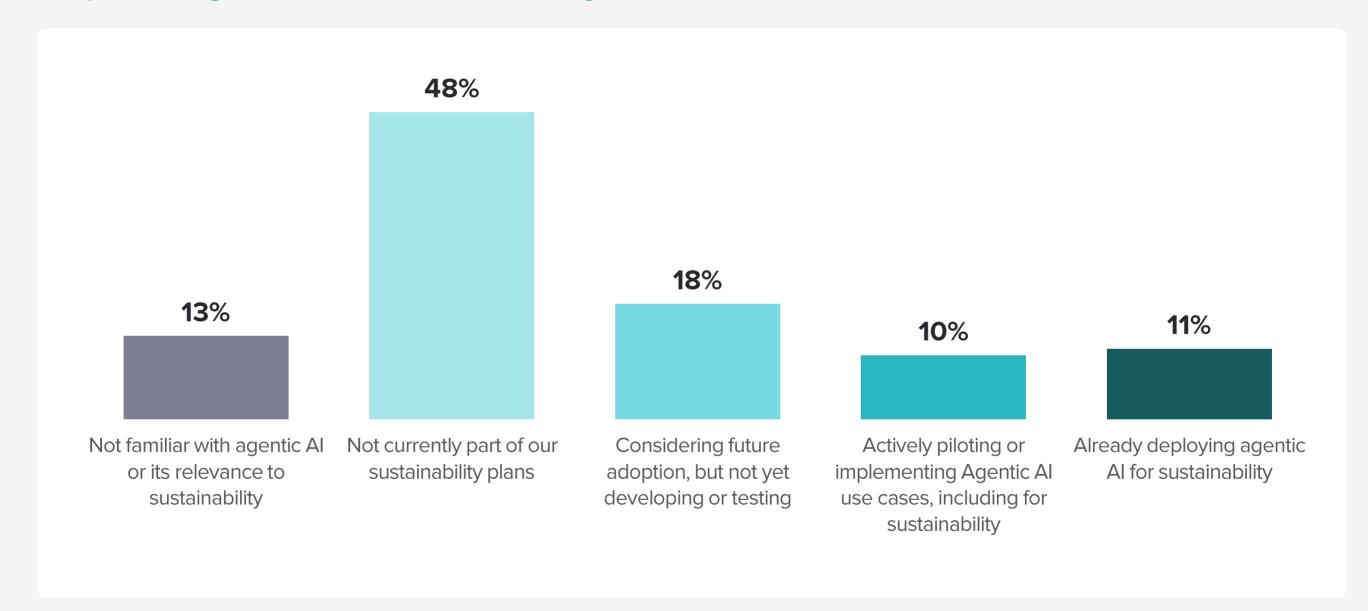
Compared with last year, 53% now forecast resource use and emissions to anticipate future impact (up from 37%), while 52% focus on anticipating climate risks, rising from 22%.





## Tech Lever #6: Enabling Autonomous Action with Agentic Al

Adoption of Agentic AI is Still in its Early Stages

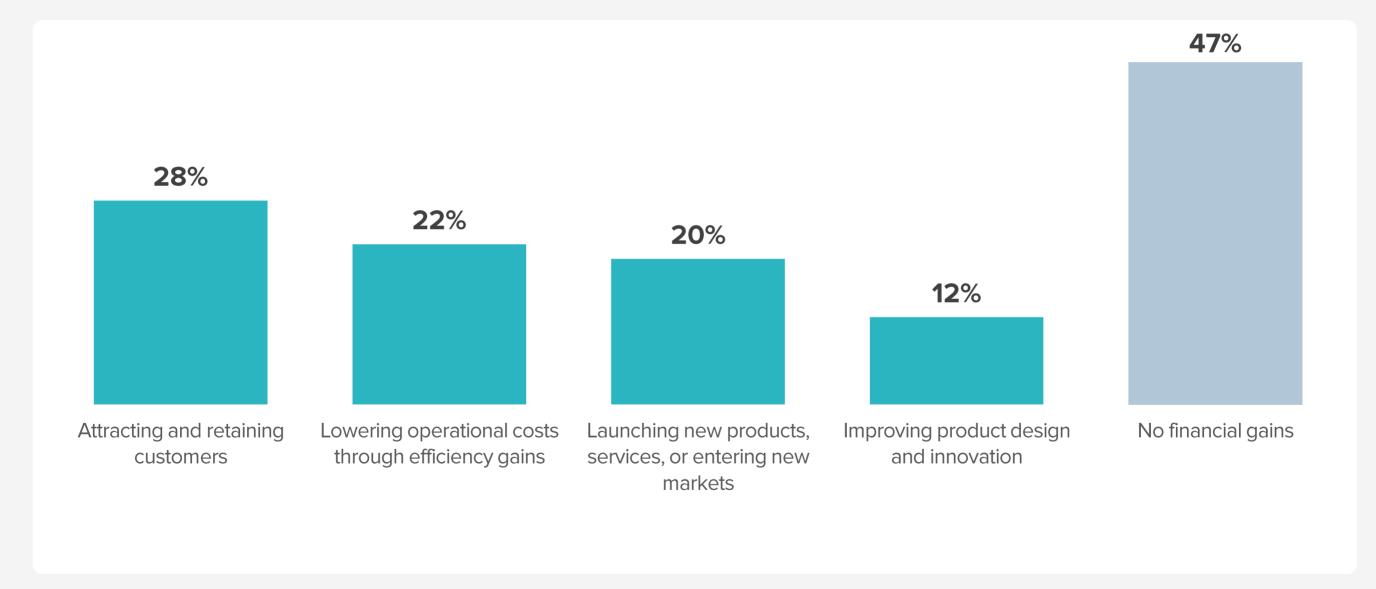






## A Final Word on ROI: Early Wins Build Lasting Momentum

How Al is Expected to Benefit Environmental Sustainability Outcomes







## A Final Word on ROI: Early Wins Build Lasting Momentum

Where Have Organizations Seen Financial Gains

