







Kyndryl Fiscal 2025 UN SDG Mapping

At Kyndryl, we recognize the critical role technology can play in addressing the global challenges identified by the United Nations Sustainable Development Goals (UN SDGs). By connecting our business practices to the SDGs, we strive to have a positive impact on society while building a more sustainable and inclusive future. The table below maps our corporate citizenship programs and progress in fiscal 2025 to our priority SDG goals and targets. See our [Fiscal 2025 Corporate Citizenship Report](#) for comprehensive initiatives and program details.

SDG goal	SDG target	Kyndryl initiatives, programs and progress
<p>Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</p> 	<p>4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship</p> <p>4.5 By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations</p>	<ul style="list-style-type: none"> • Grew our early career programs, including internships, apprenticeships and graduate development tracks, offering practical experience and training for early career professionals • Engaged with educational institutions through tech talks, hackathons and trainings to build technology skills of students and Kyndryl employees • Provided climate education to over 40,000 Kyndryl employees through our Mission Net-Zero, Climate Fresk and Eco Stream programs • Enabled more than half a million learning hours with more than 49,000 beneficiaries through Kyndryl Foundation grants • Offered mentorship, coaching and leadership development to Kyndryl employees through our Talent Journey and Kinship @ Kyndryl programs • Fostered a strong learning culture with 3.4 million employee learning hours completed in fiscal 2025 and 88,000 active certifications through the end of fiscal 2025
<p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p> 	<p>8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p>	<ul style="list-style-type: none"> • Delivered cyber education in local communities through partnerships, employee volunteerism and social impact programs like Cyber Rakshak and Cyber Sainik • Awarded cybersecurity and AI skilling grants to 12 nonprofit organizations across 11 countries through the Kyndryl Foundation to support skills development and build long-term economic opportunities • Supported Kyndryl employees' well-being and opportunities to thrive through our Equal Employment Opportunity policy and Kinship @ Kyndryl programs • Developed and continued to execute Indigenous reconciliation plans in Australia and Canada, focused on communities, employment, business development and leadership

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<p>Reduce inequality within and among countries</p> 	<p>10.2 By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status</p>	<ul style="list-style-type: none"> Continued to follow our Equal Opportunity Employment policy for hiring and promoted our Kinship @ Kyndryl programs to foster a culture of belonging Continued to respect the human rights of our value chain through our Human Rights Policy Promoted global well-being and belonging in our workforce through our Kyndryl Inclusion Networks (KINs), with local KIN chapters in over 30 countries Helped empower underrepresented communities through the Kyndryl Foundation's grants and social impact programs that provide cybersecurity and AI skilling
<p>Ensure sustainable consumption and production patterns</p> 	<p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources</p> <p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p> <p>12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle</p>	<ul style="list-style-type: none"> Continued to track, measure and reduce waste in furtherance of our goal to divert 100% of Kyndryl IT e-waste from landfills by 2030 Maintained our Responsible Business Alliance (RBA) signatory status and EcoVadis supply chain module in support of responsible supply chain management Promoted and managed sustainable and responsible sourcing practices in our supply chain through our policies and programs, leveraging the RBA Helped customers advance their own decarbonization journeys with our sustainability services, such as the Kyndryl Sustainability Advisor
<p>Take urgent action to combat climate change and its impacts</p> 	<p>13.2 Integrate climate change measures into national policies, strategies and planning</p> <p>13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning</p>	<ul style="list-style-type: none"> Reduced our greenhouse gas emissions, making progress on our 2030 and 2040 science-based emission reduction targets Engaged and educated suppliers on our net-zero goal and gathered information on their emissions and sustainability activities Educated Kyndryl employees on climate change and sustainability through our Mission Net-Zero and Climate Fresk courses, and Eco Stream and Green Guild employee networks
<p>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</p> 	<p>16.5 Substantially reduce corruption and bribery in all forms</p> <p>16.6 Develop effective, accountable and transparent institutions at all levels</p>	<ul style="list-style-type: none"> Continued board oversight of our corporate citizenship efforts to support transparency and accountability Promoted stakeholder accountability through our data privacy, cybersecurity and AI governance programs Achieved 100% completion rate for our Code of Conduct and ethics training on anti-corruption and bribery for fourth consecutive year



This document was not printed.

This document was published September 2025.

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