

Corporate Policy 139

Environmental affairs

Kyndryl Policy Letter

Number: 139

Date: 3 November 2021

Subject: Environmental affairs

Kyndryl is committed to environmental affairs leadership in all of its business activities. Kyndryl wants to provide a safe and healthful workplace, be protective to the environment, and be a responsible user of energy and natural resources which forms the foundation for the following corporate policy objectives:

- Provide a safe and healthful workplace and ensure that personnel are properly trained and have appropriate safety and emergency equipment.
- Be an environmentally responsible neighbor in the communities where we operate, and act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment. Report them to authorities promptly and inform affected parties as appropriate.
- Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.
- Procure and market products that are safe for their intended use, efficient in their use of energy, protective of the environment, and that can be reused, recycled or disposed of safely.
- Conduct business that does not adversely affect the environment, including developing and improving operations and technologies to minimize waste, prevent air, water, and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over nonrenewable energy sources when feasible.
- Participate in efforts to improve environmental protection and understanding around the world and share appropriate pollution prevention technology, knowledge and methods.
- Utilize Kyndryl's services and expertise around the world to assist in the development of solutions to environmental problems.
- Meet or exceed all applicable government requirements and voluntary requirements to which Kyndryl subscribes. Set and adhere to stringent requirements of our own no matter where in the world the company does business.
- Strive to continually improve Kyndryl's environmental management system and performance, and periodically issue progress reports to the general public.
- Conduct rigorous audits and self-assessments of Kyndryl's compliance with this policy, measure progress of Kyndryl's environmental affairs performance, and report periodically to the Board of Directors.

Every employee and every contractor on Kyndryl premises is expected to follow this policy and to report any environmental, health, or safety concern to Kyndryl management. Managers are expected to take prompt action.

Original signed by:

Martin Schroeter
Chief Executive Officer