***SG** Provider Lens

ServiceNow Ecosystem Partners

ServiceNow Managed Services Providers

An analysis of ServiceNow ecosystem, including providers' portfolio attractiveness and competitive strengths

QUADRANT REPORT | MAY 2024 | EUROPE



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Executive Summary

Report Author: Ashwin Gaidhani

ServiceNow: Redefining digital workflows

ServiceNow is a pivotal platform for digital workflow transformation across various industries and business capabilities. It is a leading cloud-based platform that enables digital workflows for enterprise operations. It is widely adopted and holds significant growth potential in the European market. ServiceNow is also an innovation and development platform, adapting and evolving with the market needs and trends. It acts as a strategic partner for enterprises seeking to drive their digital transformation and business goals. The transformative technologies embedded in ServiceNow shape the future of enterprise operations and enhance the last-mile experience.

In 2023, ServiceNow unveiled the highly anticipated Vancouver release, with several new features and capabilities that revolutionize digital workflows and enhance user experiences.

This release introduced advancements across various modules, including IT service management (ITSM), HR and customer service management (CSM). Notable features include enhanced AI capabilities for intelligent automation, improved analytics for data-driven insights and expanded mobile capabilities for seamless accessibility. The new and enhanced modules include functionalities such as Document Intelligence, Generative AI Controllers, Natural Language Understanding, Now Assist releases, Predictive Intelligence modules, Process Mining and Task Intelligence Admin Console and User Experience Analytics.

The ServiceNow Ecosystem study focuses on three critical entities, namely, enterprise clients, service providers and the ServiceNow platform, each with significant potential and propensity to accelerate business transformation.

European enterprises are rapidly adopting ServiceNow to streamline operations, enhance CX and differentiate themselves by developing focused and aligned solutions. The platform's robust application suite in ITSM, IT operations management (ITOM) and IT business

ServiceNow is the new workflow engineering platform, and service providers are the new innovation partners.

Executive Summary

management (ITBM) has become indispensable for organizations striving to improve efficiency and agility. ITSM has always been the first goal for ServiceNow adoption and is deeply rooted in enterprises that manage information communication technology (ICT) infrastructure. Enterprises prioritize compliance with regulatory and security mandates, particularly GDPR, in Europe's stringent regulatory environment. ServiceNow's platform offers comprehensive tools to manage and automate governance, risk and compliance (GRC) processes, enabling enterprises to meet legal standards and protect sensitive data effectively. The increase in partnerships between global systems integrators (GSI) and ServiceNow is enabling the development of verticalized solutions that meet the needs of enterprise clients and help them upgrade their business process offerings by leveraging existing domain knowledge to address ongoing challenges.

Internationalization driving the European ServiceNow market

As an expansion strategy, European enterprises expand their service coverage beyond local regions with existing clients.

Large service providers are building leadership based out of Europe to focus on regional growth. These actions are part of an extensive GSI internalization strategy to mark their presence in large European markets. Large service providers partner with local counterparts and support enterprise clients in their regions. This partner ecosystem drives the European market, spanning diverse regions, languages and regulatory nuances. Talent shortage is another major factor driving the expansion strategy in areas with technical resource density. ServiceNow invests in various initiatives, such as the Rise Up program, to build diverse, certified, platform-ready talent pools.

Enterprise clients are building a robust strategy to advance on the digital maturity scale by adopting cloud-native platforms for business, corporate and technology workflows. However, the onboarding of multiple platforms increases the complexity. Most workflows and domain-centric platforms are expanding into adjacent areas, which commonly duplicate workflow modules, creating ambiguity among enterprises in choosing the right platform. Workday and ServiceNow products are perfect

examples of human resources management systems and HCM modules partly overlapping but being part of independent platforms. Hence, the license cost needs rational justification for onboarding. The enterprise product management portfolio encompasses ERP systems, CRM platforms and workflow management tools to work cohesively to facilitate seamless information transfer, adding to the enterprise intelligence.

ServiceNow: Leading sustainable transformation in European enterprises through ESG and GRC integration

ServiceNow has adeptly positioned itself to address the intricate requirements of European enterprise clients, particularly in the domains of environmental, social and governance (ESG) and GRC. The company acknowledges the escalating significance of sustainability and ethical governance within Europe and has tailored its solutions to assist organizations in managing ESG and GRC comprehensively. Through ServiceNow's platform, companies can embed ESG criteria into their fundamental business strategies, thereby enhancing transparency, accountability and sustainability.

This strategic integration is paramount for businesses striving to adhere to the rigorous regulatory frameworks and reporting mandates prescribed by the EU. These regulations necessitate detailed consideration of environmental impact, social responsibility and stringent governance practices. ServiceNow's GRC solution enables companies to streamline risk and compliance management cohesively, automate workflows, and gain instant visibility into compliance procedures. By harnessing advanced analytics and AI, enterprises can proactively detect and mitigate risks, ensuring compliance with the intricate regulatory landscape governing European enterprises. ServiceNow's commitment to sustainable and ethical business practices highlights its dedication to aiding clients in navigating the changing regulatory environment, building trust and promoting long-term value creation.

ServiceNow advancements and developments in the past 12 months

This year, the ServiceNow Build on Now and Build with Now initiatives focus on technology advancements in the banking sector. The new offering portfolio features generative AI (GenAI)





Executive Summary

applications to support Al and ML use cases and applications. The Global Elite and Elite Service Provider partners of ServiceNow in the European market have designed highly scalable and customizable enterprise-grade process and workflow automation solutions. These solutions can be tailored to meet organizations' unique needs, such as processing millions of transactional workflows daily or executing advanced customizations. Service providers also focus on developing teams that can scale to meet unique and industry-specific client needs.

The latest release of ServiceNow's Now Assist platform, expanded in Vancouver, marks a significant advancement in service management solutions. With its innovative features and streamlined user interface, Now Assist revolutionizes how organizations handle their service operations. This release also introduces cutting-edge capabilities such as Al-powered virtual agents, advanced analytics and enhanced automation, empowering businesses to deliver exceptional service experiences while optimizing efficiency and cost-effectiveness.

The Now Assist platform's integration with ServiceNow's broader ecosystem further enhances its value proposition, enabling seamless collaboration across departments and workflows. Its intuitive design and robust functionality make it a game-changer for businesses looking to elevate their service delivery capabilities. As ServiceNow expands its presence in Europe, clients are poised to benefit significantly from adopting Now Assist, leveraging its capabilities to drive innovation, improve customer satisfaction and achieve operational excellence. With its potential to streamline processes, reduce response times and enhance overall service quality, Now Assist is a compelling solution for European-based ServiceNow clients seeking to stay ahead in today's competitive landscape. As organizations increasingly prioritize digital transformation and customer-centricity, Now Assist will serve as a strategic tool to drive success and competitive advantage. Some forward-looking partners in the European market are already working with ServiceNow to build a talent pipeline equipped to drive the GenAl application initiatives on Now Assist.

This partnership will enable them to consult and implement industry- and function-specific enhanced modules engineered on top of Now Assist.

ServiceNow's Document Intelligence solution and Document Understanding module are critical to all business workflows and automation solution stacks built on top of ServiceNow. Document Intelligence employs advanced ML algorithms to extract vital information from unstructured documents. such as invoices, contracts and legal documents. By automatically identifying and extracting relevant data points, the Document Understanding module streamlines document processing workflows, reducing the need for manual intervention and minimizing the risk of errors. This screening allows organizations to accelerate document-processing times, improve data accuracy and ensure compliance with regulatory requirements. The solution also includes a Document Classification module, which uses Al-powered classification algorithms to categorize documents automatically based on their content and context. By analyzing the text and structure

of documents, the module can accurately order and sort them, saving time and reducing the risk of errors. Enterprise clients will focus on enhancing and institutionalizing business capabilities to improve business outcomes.

ServiceNow reshapes Europe's business landscape, driving digital innovation and operational excellence across all enterprise portfolios.



Provider Positioning

Page 1 of 4

	ServiceNow Consulting Services	ServiceNow Implementation and Integration Services	ServiceNow Managed Services Providers
Accenture	Leader	Leader	Leader
agineo	Leader	Leader	Product Challenger
Aspire Systems	Contender	Contender	Not In
Bechtle	Market Challenger	Contender	Contender
Capgemini	Leader	Leader	Leader
CGI	Product Challenger	Contender	Product Challenger
Coforge	Not In	Product Challenger	Not In
Cognizant	Leader	Leader	Leader
Computacenter	Market Challenger	Market Challenger	Market Challenger
Deloitte	Leader	Leader	Product Challenger

Provider Positioning Page 2 of 4

	ServiceNow Consulting Services	ServiceNow Implementation and Integration Services	ServiceNow Managed Services Providers
Devoteam	Contender	Market Challenger	Contender
DXC Technology	Product Challenger	Product Challenger	Product Challenger
Eviden (an Atos Business)	Leader	Leader	Leader
EY	Contender	Product Challenger	Market Challenger
Fujitsu	Market Challenger	Leader	Leader
Genpact	Not In	Product Challenger	Product Challenger
HCLTech	Product Challenger	Leader	Product Challenger
Hexaware	Rising Star 🛨	Product Challenger	Leader
IBM	Product Challenger	Product Challenger	Product Challenger
Infosys	Leader	Leader	Leader

Provider Positioning

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	ServiceNow Consulting Services	ServiceNow Implementation and Integration Services	ServiceNow Managed Services Providers
iTSM Group	Product Challenger	Not In	Contender
KPMG	Leader	Market Challenger	Market Challenger
Kyndryl	Product Challenger	Leader	Leader
LTIMindtree	Leader	Product Challenger	Leader
NTT DATA	Product Challenger	Product Challenger	Leader
Plat4mation	Leader	Leader	Product Challenger
Sopra Steria	Contender	Not In	Not In
TCS	Leader	Leader	Leader
Tech Mahindra	Product Challenger	Product Challenger	Product Challenger
The Cloud People	Contender	Not In	Product Challenger



Provider Positioning

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	ServiceNow Consulting Services	ServiceNow Implementation and Integration Services	ServiceNow Managed Services Providers
Tietoevry	Product Challenger	Rising Star 🛨	Rising Star ★
T-Systems/OS	Leader	Leader	Leader
Unisys	Not In	Contender	Not In
Wipro	Leader	Leader	Leader
Wrangu	Not In	Product Challenger	Rising Star ★
WSP-Consulting	Market Challenger	Market Challenger	Not In

Key focus areas for **ServiceNow Ecosystem Partners**.

Simplified Illustration: Source: ISG 2024

ServiceNow Consulting Services

ServiceNow Implementation and Integration Services

ServiceNow Managed Services Providers

Definition

ServiceNow continues to experience substantial growth, recording revenue of \$2,150 million in the second quarter of 2023, a 23 percent YoY increase. This growth demonstrates ServiceNow's ability to meet customer requirements.

ServiceNow adoption and workflow engineering trajectory indicate a future where enterprise clients consistently optimize efficiency by embedding technology components. Service providers are pivotal in crafting these tailored, intelligent workflow solutions that propel businesses forward in the competitive digital economy. Service providers are responding positively to these shifts by adopting ServiceNow capabilities to develop bespoke solutions catering to the needs of vertical industries. A growing trend toward industry-specific workflows is evident through strategic acquisitions and partnerships to enhance domain expertise. Growing demand from enterprise clients is driving service providers to explore GenAl and ML capabilities, adding predictive and prescriptive analytics into workflows to facilitate smarter and more proactive operations.

ServiceNow's NOW platform introduces GenAl features, such as Case Summarization and Text-to-Code, integrated into all workflow offerings. These capabilities leverage ServiceNow's proprietary large language models (LLMs) and are purpose-built for the ServiceNow platform, reducing repetitive work and significantly improving productivity.

ServiceNow recently announced the Vancouver release, with a heightened focus on GenAl, broadening the customer engagement opportunities for the vendor with a growing customer set

Strategic consolidation of partner programs indicates platform maturity and the evolution of service offerings, competence and innovation, all focused on delivering connected value. The technology and industry inclusion in workflow engineering aligns with market demand.

ServiceNow is transitioning from being a preferred ITSM process management tool to an enterprise-wide portfolio operations tool that drives a comprehensive customer-business-creator experience and value.

Key ServiceNow announcements in the past 12 months included a deepened relationship with NVIDIA and a revamped and realigned partner engagement model. This partner relaunch has enabled ServiceNow to improve partner-centric activities by realigning incentives and program details to maximize mutual benefits. ServiceNow partners have responded positively to the new program, gaining clarity on tiers and incentives, which is the most important factor.

The ISG Provider Lens™ ServiceNow Ecosystem 2024 study analyzes services and offerings from ServiceNow partners in the U.S., Brazil, Europe, and Australia, focusing on select segments. Enterprises seek accredited and reliable professional services (in multiple segments that ISG analyzes individually) to fully utilize ServiceNow's expanding functionalities, ranging from process redesign and software implementation and integration to increased requirements for application management and training. Partner companies' focus is indicated by their various offerings and certification levels, which can covering full-scale lifecycle support and specific services for distinct tasks.

ISG Provider Lens



SERVICENOW ECOSYSTEM PARTNERS QUADRANT REPORT

Scope of the Report

This ISG Provider Lens™ quadrant report covers the following three quadrants for services/solutions: ServiceNow Consulting Services, ServiceNow Implementation and Integration Services and ServiceNow Managed Services Providers.

This ISG Provider Lens™ study offers IT decision-makers:

- Transparency on the strengths and weaknesses of relevant providers.
- A differentiated positioning of providers by segments (quadrants)
- Focus on the regional market

Our study serves as the basis for important decision-making by covering providers' positioning, key relationships and go-to-market considerations. ISG advisors and enterprise clients also use information from these reports to evaluate their existing vendor relationships and potential engagements.

Provider Classifications

The provider position reflects the suitability of IT providers for a defined market segment (quadrant). Without further additions, the position always applies to all company sizes classes and industries. In case the IT service requirements from enterprise customers differ and the spectrum of IT providers operating in the local market is sufficiently wide, a further differentiation of the IT providers by performance is made according to the target group for products and services. In doing so, ISG either considers the industry requirements or the number of employees, as well as the corporate structures of customers and positions IT providers according to their focus area. As a result, ISG differentiates them, if necessary, into two client target groups that are defined as follows:

 Midmarket: Companies with 100 to 4,999 employees or revenues between \$20 million and \$999 million with central headquarters in the respective country, usually privately owned. Large Accounts: Multinational companies with more than 5,000 employees or revenue above \$1 billion, with activities worldwide and globally distributed decision-making structures.

The ISG Provider Lens™ quadrants are created using an evaluation matrix containing four segments (Leader, Product Challenger, Market Challenger and Contender), and the providers are positioned accordingly. Each ISG Provider Lens™ quadrant may include service providers that ISG believes have strong potential to move into the Leader quadrant. This type of provider can be classified as a Rising Star.

Number of providers in each quadrant:
 ISG rates and positions the most relevant providers according to the scope of the report for each quadrant and limits the maximum of providers per quadrant to 25 (exceptions are possible).





Provider Classifications: Quadrant Key

Product Challengers offer a product and service portfolio that reflect excellent service and technology stacks. These providers and vendors deliver an unmatched broad and deep range of capabilities. They show evidence of investing to enhance their market presence and competitive strengths.

Leaders have a comprehensive product and service offering, a strong market presence and established competitive position. The product portfolios and competitive strategies of Leaders are strongly positioned to win business in the markets covered by the study. The Leaders also represent innovative strength and competitive stability.

Contenders offer services and products meeting the evaluation criteria that qualifies them to be included in the IPL quadrant. These promising service providers or vendors show evidence of rapidly investing in products/ services and a follow sensible market approach with a goal of becoming a Product or Market Challenger within 12 to 18 months.

Market Challengers have a strong presence in the market and offer a significant edge over other vendors and providers based on competitive strength. Often, Market Challengers are the established and well-known vendors in the regions or vertical markets covered in the study.

* Rising Stars have promising portfolios or the market experience to become a Leader, including the required roadmap and adequate focus on key market trends and customer requirements. Rising Stars also have excellent management and understanding of the local market in the studied region. These vendors and service providers give evidence of significant progress toward their goals in the last 12 months. ISG expects Rising Stars to reach the Leader quadrant within the next 12 to 24 months if they continue their delivery of above-average market impact and strength of innovation.

Not in means the service provider or vendor was not included in this quadrant. Among the possible reasons for this designation:
ISG could not obtain enough information to position the company; the company does not provide the relevant service or solution as defined for each quadrant of a study; or the company did not meet the eligibility criteria for the study quadrant. Omission from the quadrant does not imply that the service provider or vendor does not offer or plan to offer this service or solution.



Who Should Read This Section

This report is relevant to all enterprises across industries in Europe for evaluating ServiceNow managed service providers.

In this quadrant, ISG highlights the current market positioning of ServiceNow managed service providers and how each provider addresses the critical regional challenges.

In Europe, enterprises focus on the providers' quality, availability and adaptability when selecting managed service providers. They also seek providers who are well accustomed to their business, environment, and culture. With the frequent release of new ServiceNow versions, they seek providers that have resources with appropriate certifications and skill sets to ensure seamless operations on the latest iterations. They also prefer managed service providers that prioritize implementation service reviews and change management assessments consistently and periodically to maintain operational efficiency and foster better cooperation between the engaging parties.



Strategy professionals should read this report to understand service providers' capabilities in managing and supporting the maintenance of ServiceNow solutions across all company portfolios.

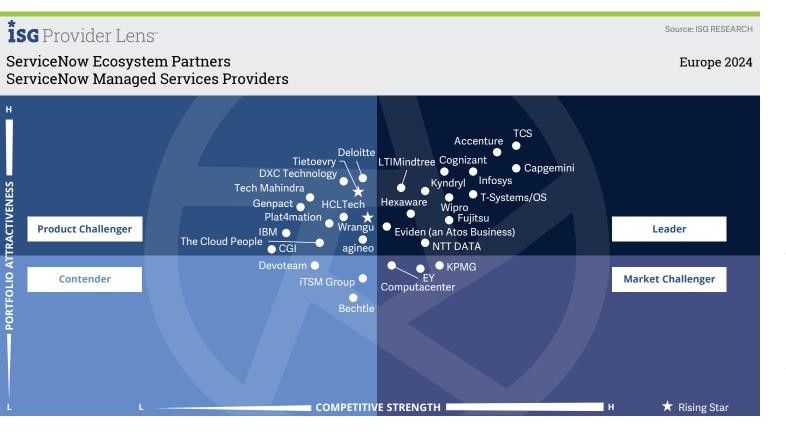


Service line and functional professionals should read this report to rationalize the fitment of ServiceNow resources and workflows across all their services.



Service delivery professionals should read this report to understand how ServiceNow managed service providers retain their credibility and service quality.





This quadrant evaluates ServiceNow managed service providers focusing on the efficiency and effectiveness of the ServiceNow platform's performance and management. It aims to simplify the complexity between ServiceNow and business systems, enhancing enterprise resilience.

Ashwin Gaidhani

Definition

This quadrant assesses providers based on their ability to offer managed services for maintenance and support functions, including monitoring, remote support and centralized management of the Now platform, workflows and associated applications.

With the growing popularity of the DevOps method, managed service providers are expected to comply with a new set of requirements. These providers need to be prepared for the platform's continuous evolution, which can challenge the status quo of the existing solution and managing two new releases in a short period.

Considering the complexity of workflows that require support, providers must deliver services globally and across different organizational domains. They must manage a highly sophisticated and integrated application landscape, demonstrating how they operate within or integrate with a multivendor environment.

When analyzing providers in this quadrant, factors such as maintenance effectiveness, data quality management, data security and compliance are taken into account. Managing multicultural aspects, especially in nearshore/offshore delivery cases, is as important as offering different deployment options, considering potential data privacy and residency concerns. Offering different pricing options due to the new economic situation in many countries is also significant.

As ServiceNow increasingly becomes the unified enterprise platform, effectively managing its lifecycle and services assets built and operated on top of it poses a critical challenge along its long-term maturity curve. Evaluating the platform costs and license management versus the value and ROI realization of the strategic platform assets is also essential, considering CloudOps and FinOps capabilities on the platform. Managing the risks associated with critical features and workflows on the platform is another essential capability required for effective RiskOps.

Eligibility Criteria

- 1. Experience with support:
 Involves extensive experience
 with ServiceNow's Now platform,
 workflows, third-party applications,
 integrators and accelerators,
 newly released features/
 modules and upgrades
- Delivery capabilities: Efficient delivery with proximity to clients
- 3. Technology partnerships:
 Partnerships with key software
 providers and a comprehensive
 application management service
 (AMS)- related portfolio
- 4. Service integration and management (SIAM) and delivery models: Expertise in managing ServiceNow in broader applications under CloudOps, such as AIOps, MLOps, FinOps, RiskOps and ITOps
- 5. Delivery and contract models maturity: Ability to

- manage multiple vendors and dependencies between toolchains while adhering to support SLAs
- **6. Broad customer base:** Includes local use cases and references
- 7. Intelligent, adaptive and progressive maintenance: In sync with upgrades and functionality enhancements from ServiceNow and technology ecosystems, and with service integrators, in-house engineering teams (external partners and specialized tool providers
- 8. Ability to manage decentralized deployment within the organization: Adoption of low-code/no-code and citizen developer techniques; offering training for identification and delivery; providing user knowledge updates on new releases, versions, features and modules



Observations

The dynamic nature of the ServiceNow ecosystem in Europe emphasizes the need for strategic partnerships, skilled talent and costeffective implementation strategies. Companies adept at navigating these aspects will be optimally positioned to leverage ServiceNow's capabilities for driving digital transformation. The escalating demand for ServiceNow expertise highlights its widespread applicability across various sectors, including IT, HR, customer service, security, risk and governance.

Expanding partnerships with service providers and enterprise clients in Europe: Recognized for its excellence in ITSM, ITOM and ITBM. ServiceNow's platform is increasingly becoming the cornerstone of digital transformation initiatives. Enterprises are actively seeking partnerships that provide customized ServiceNow solutions, aiming to drive innovation across the European regions.

Increasing demand for certified ServiceNow talent in Europe: Europe has a competitive market for skilled ServiceNow experts, ranging from administrators and developers to consultants and architects.

Consequently, organizations invest in training and certification programs to enhance their in-house capabilities while seeking service providers distinguished for their certified proficiency.

Focus on cost optimization of ServiceNow platforms: Like observed with other enterprise software, there is an intense focus on optimizing the costs associated with deploying and maintaining ServiceNow solutions. Companies are meticulously evaluating the returns on their ServiceNow investments. exploring avenues to augment efficiency and curtail superfluous expenses.

From the 36 companies assessed for this study, 31 qualified for this quadrant, with 13 being Leaders and two Rising Stars.

accenture

Accenture leverages its proprietary Cloud Continuum thought leadership to deliver service- and work experience-led outcomes. It acquired Solvera Solutions in 2023, specializing in managed service capabilities across ServiceNow, SAP and Microsoft platforms.

Capgemini

Capgemini delivers as-a-service offerings and managed services with more than 150 ServiceNow accelerators. It holds. over 2 000 ServiceNow certifications. In 2022, Capgemini was awarded the HRO Today Association EMEA Best in Class: Employee Experience and Retention Award.

Cognizant

Cognizant is ServiceNow's Elite and an authorized partner. The expanded alliance between Cognizant and ServiceNow is expected to help accelerate the path toward building a \$1 billion combined business for Cognizant and ServiceNow.

EWIDEN

Eviden was recognized as the ServiceNow EMEA Service Provider Partner of the Year in 2020 for its excellence in delivery and ServiceNow pipeline growth. Recently, it unveiled its OneCloud initiative to accelerate clients' cloud migration journey.

FUITSU

Fuiitsu is a ServiceNow Service Provider with a CSAT score of 4.45/5. It recently acquired Enable. Together, their strength is 350 ServiceNow consultants holding over 950 certifications. Fujitsu won the 2023 Worldwide Partner, APJ Partner and EMEA Partner of the Year awards.

HEXAWARE

Hexaware is a ServiceNow Reseller. Service Provider, and Consulting & Implementation Partner. It has over 63 unique ServiceNow customers. Its global team of more than 400 ServiceNow experts operates from over 15 delivery locations and holds over 500 ServiceNow certifications.

Infosys*

Infosys, a global software and managed service provider, is an Advanced Platform ServiceNow Build Partner. Some strategic partners of Infosys and ServiceNow are Career, Qualtrics, SupportLogic and LogicMonitor. Infosys was a Global Partner award winner for 2022 and 2021.



kyndryl

Kyndryl is a Global Elite Partner with more than 500 ServiceNow clients. It delivers cloud-based managed services to drive customer success and digital transformation. The company has over 1.000 ServiceNow mainline and micro certifications, including Master Architect.



LTIMindtree is a ServiceNow Global Flite Partner. The company has a CSAT score of 4.78/5. It was the Americas Partner of the Year for 2023 and ServiceNow Global and Americas Partner of the Year for 2022. Its delivery centers are located in North America, EMEA and India.

NTTDATA

NTT DATA is a ServiceNow Elite Partner. It is a Reseller, Service Provider, Consulting & Implementation, and Build Partner. It was an APJ award winner for 2021 and 2022. It acquired Sapphire, a ServiceNow partner, to extend its offerings in the UK and U.S. markets.



TCS has been pioneering application management and support in many areas using the industry's leading standards and framework integrated with ServiceNow. TCS' Machine First Delivery Model Framework (MFDM™) is an approach for intelligent maintenance for applications.

T Systems

As a managed service provider, T-Systems/OS is an Elite Partner that provides solutions in sales, service and technology-enabling features from the ServiceNow cloud. It offers enterprise service management (ESM) solution and end-to-end support along the value chain.



Wipro, a leading technology services and consulting company, is a Global Elite Partner specializing in technology excellence, employee excellence, operational excellence, hyperautomation and low code, finance. procurement and supply chain.

tietoevry.

Tietoevry (Rising Star) is a ServiceNow Service Provider Partner that delivers as-a-service offerings and managed services to drive scalable customer success. The SIAM solution powered by the ServiceNow platform offers development and implementation, application maintenance, and the SIAM hub upgrades and scales applications.

Wrangu

Wrangu (Rising Star), a Global Elite Partner, has a CSAT score of 4.8/5. It specializes in integrated risk management and compliance management. The company is an ISO 27001-certified information security management organization.







"Kyndryl delivers a wide range of managed services for complex ServiceNow deployments, from its open platform Kyndryl Bridge to a consistent global delivery process and ServiceNow CoE."

Ashwin Gaidhani

Kyndryl

Overview

Kyndryl is headquartered in New York, U.S. It has more than 80,000 employees and operations across 100 countries. In FY23 the company generated \$17.0 billion in revenue, with Principal Markets as its largest segment. Kyndryl offers digital workplace solutions, including ITSM, ITOM and ITAM. The company also offers integrated risk management and security operations management. Kyndryl and ServiceNow ease CSM by effortlessly automating customer experience.

Strengths

Catalyzing business transformation and digital workplace solutions: Kyndryl helps businesses solve critical challenges across all functions, including IT, HR, operations and customer service, accelerating business transformation. It enhances the digital workplace experience using predictive issue avoidance, Al-driven automation, data analytics and self-repairing technology.

Proactive risk management:

Kyndryl manages operational and strategic risks in ServiceNow workflows. It identifies potential risks, analyzes their impact and implements robust mitigation strategies. With continuous monitoring, compliance enforcement and regular evaluations, Kyndryl ensures the smooth operation of critical workflows. It also prioritizes data

security and vendor risk management and fosters a culture of continuous improvement and risk awareness.

Agile and user-centric adaptive

maintenance: Kyndryl adopts an adaptive maintenance approach by embracing agile methodologies for swift adaptation to changing business needs. It prioritizes user-centric updates by regularly collecting feedback for continuous improvement. The enterprise system is designed with a future scope of scalability, ensuring seamless integration with evolving business processes, technologies and other enterprise components.

Caution

Kyndryl's deep domain knowledge and digital workplace expertise are well-recognized in the market. However, the company can align more closely with industry-specific processes by enhancing its offerings for various European business sectors.



Star of Excellence

A program, designed by ISG, to collect client feedback about providers' success in demonstrating the highest standards of client service excellence and customer centricity.

Customer Experience (CX) Insights

Source: ISG Star of Excellence™ research program, Insights till January 2024

In the ISG Star of Excellence™ research on enterprise customer experience (CX), clients have given feedback about their experience with service providers for their **ServiceNow Ecosystem Partners** services.

Based on the direct feedback of enterprise clients, below are the key highlights:

Client Business Role

- Most satisfied
 Legal/Compliance
- V Least satisfied
 Other Line of Business

Region

- Most satisfied

 Middle East
- ▼ Least satisfied

Industry

- ▲ Most satisfied
 Healthcare
 - ▼ Least satisfied
 Chemicals

Industry Average CX Score



CX Score: 100 most satisfied, 0 least satisfied Total responses (N) =406

Most Important CX Pillar

Execution and Delivery

Service Delivery Models	Avg % of Work Done
Onsite	50.3%
Nearshore	20.5%
Offshore	29.2%



Appendix

Methodology & Team

The ISG Provider Lens 2024 – ServiceNow Ecosystem Partners study analyzes the relevant software vendors/service providers in the Europe market, based on a multi-phased research and analysis process, and positions these providers based on the ISG Research methodology.

Study Sponsor:

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Data Analyst:

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The research and analysis presented in this report includes research from the ISG Provider Lens program, ongoing ISG Research programs, interviews with ISG advisors, briefings with services providers and analysis of publicly available market information from multiple sources. The data collected for this report represents information that ISG believes to be current as of March 2024, for providers who actively participated as well as for providers who did not. ISG recognizes that many mergers and acquisitions have taken place since that time, but those changes are not reflected in this report.

All revenue references are in U.S. dollars (\$US) unless noted.

The study was divided into the following steps:

- Definition of ServiceNow
 Ecosystem Partners market
- Use of questionnaire-based surveys of service providers/ vendor across all trend topics
- 3. Interactive discussions with service providers/vendors on capabilities & use cases
- 4. Leverage ISG's internal databases & advisor knowledge & experience (wherever applicable)
- 5. Use of Star of Excellence CX-Data

- 6. Detailed analysis & evaluation of services & service documentation based on the facts & figures received from providers & other sources.
- 7. Use of the following key evaluation criteria:
 - * Strategy & vision
 - * Tech Innovation
 - * Brand awareness and presence in the market
 - * Sales and partner landscape
 - * Breadth and depth of portfolio of services offered
 - * CX and Recommendation



Author & Editor Biographies



Lead Analyst

Ashwin Gaidhani Research Partner

Ashwin Gaidhani has a comprehensive view of IT shared-managed services portfolios and digital business transformation initiatives with approximately two decades of experience. As an ISG Research Partner and subject matter expert in enterprise services, IT governance and digital technologies, he is presently contributing as a Lead Author with the ISG Provider Lens™ team. Ashwin comes to this work with business and technology

experience revolving around service management, management consulting, emerging capabilities (AI and intelligent automation), work design methodologies and implementation frameworks



Research Analyst

Arjun Das Research Specialist

Arjun Das is a senior research analyst at ISG and is responsible for supporting and co-authoring Provider Lens™ studies on Enterprise Service Management, ServiceNow Ecosystem, Banking Platforms and Services and SAP HANA Ecosystem Services. He supports the lead analysts in the research process and authors the global summary report. Arjun also develops content from an enterprise perspective and collaborates with advisors and enterprise clients on ad-hoc research assignments as well.

Arjun has helmed his current role since 2020. Prior to this role, he has worked across several syndicated market research firms and has more than eight years of experience across research and consulting, with major areas of focus in collecting, analysing and presenting quantitative and qualitative data. His area of expertise lies across various technologies like IoT, artificial intelligence, VR/AR and blockchain.

Author & Editor Biographies



Study Sponser

Aman Munglani Director and Principal Analyst

Aman Munglani leads the ecosystems and custom research practice for ISG. He brings over twenty years of expertise in emerging technologies and industry trends. His career is marked by significant contributions in guiding top executives from Global 2000 companies, offering strategic advice on digital transformation, start-up partnerships, driving innovation, and shaping technology strategies.

In his tenure exceeding twelve years at Gartner, Aman focused on providing CIOs and IT executives across Asia Pacific and Europe with insights on the practical implementation and advancement of new technologies, the evolution of infrastructure, and detailed vendor assessments.



IPL Product Owner

Jan Erik Aase
Partner and Global Head – ISG Provider Lens™

Mr. Aase brings extensive experience in the implementation and research of service integration and management of both IT and business processes. With over 35 years of experience, he is highly skilled at analyzing vendor governance trends and methodologies, identifying inefficiencies in current processes, and advising the industry. Jan Erik has experience on all four sides of the sourcing and vendor governance lifecycle - as a client, an industry analyst, a service provider and an advisor.

Now as a research director, principal analyst and global head of ISG Provider Lens™, he is very well positioned to assess and report on the state of the industry and make recommendations for both enterprises and service provider clients.

About Our Company & Research

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The ISG Provider Lens™ Quadrant research series is the only service provider evaluation of its kind to combine empirical, data-driven research and market analysis with the real-world experience and observations of ISG's global advisory team. Enterprises will find a wealth of detailed data and market analysis to help guide their selection of appropriate sourcing partners, while ISG advisors use the reports to validate their own market knowledge and make recommendations to ISG's enterprise clients. The research currently covers providers offering their services across multiple geographies globally.

For more information about ISG Provider Lens™ research, please visit this webpage.

İSG Research

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Founded in 2006, and based in Stamford, Conn., ISG employs 1,600 digital-ready professionals operating in more than 20 countries—a global team known for its innovative thinking, market influence, deep industry and technology expertise, and world-class research and analytical capabilities based on the industry's most comprehensive marketplace data.

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